

**RESOLUTION**  
**2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**BAO VIET SECURITIES JOINT-STOCK COMPANY**

***Pursuant to:***

- *Law on Enterprise No.:59/2020/QH14 approved by the National Assembly on June 17, 2020, and related legal documents;*
- *The 13th amendment of Bao Viet Securities Joint Stock Company's Charter*
- *Bao Viet Securities Joint Stock Company's Internal Regulations on corporate governance;*
- *The Meeting Minutes of 2022 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company on April 21<sup>st</sup>, 2022.*

**RESOLVES TO:**

**1. Approve the 2021 Report of the Board of Directors (the “BOB”) and operational orientation in 2022 (Attached report):**

Number of votes in favor: 45,547,270 shares, 100% of total voting shares present at the 2022 Annual General Meeting of Shareholders.

**2. Approve the BOB's 2021 business performance and the 2022 business plan (Attached report) with some fundamental financial indicators as follows :**

No.	Indicator	Realized in 2021	Target in 2022	% of realized in 2021
<b>1</b>	<b>TOTAL REVENUE</b>	<b>1,147.2</b>	<b>1,169</b>	<b>102%</b>
	Total realized revenue	1,052.8	1,080	103%
<b>2</b>	<b>TOTAL EXPENSE</b>	<b>796.2</b>	<b>818</b>	<b>103%</b>
	Realized expense	761.8	785	103%
<b>3</b>	<b>PROFIT BEFORE CIT</b>	<b>351.0</b>	<b>351</b>	<b>100%</b>
	Realized profit before CIT	291.0	295	101%

<b>4</b>	<b>PROFIT AFTER CIT</b>	<b>282.9</b>	<b>283.5</b>	<b>100%</b>
	Realized profit after CIT	232.2	236	102%

The General Meeting of Shareholders authorizes the BOD to adjust the business plan in case the stock market has large unexpected fluctuations.

Number of votes in favor: 45,547,270 shares, 100% of total voting shares present at the 2022 Annual General Meeting of Shareholders.

**3. Approve the Report of the Supervisory Board at the 2022 Annual General Meeting of Shareholders (*Attached report*):**

Number of votes in favor: 45,537,270 shares, 99.98% of total voting shares present at the 2022 Annual General Meeting of Shareholders.

**4. Approve the Company's audited 2021 Financial Statements (*Attached submission*):**

Number of votes in favor: 45,537,270 shares, 99.98% of total voting shares present at the 2022 Annual General Meeting of Shareholders.

**5. Approve the Company's development strategy for the period 2021-2025 (*Attached submission*):**

Number of votes in favor: 45,537,270 shares, 99.98% of total voting shares present at the 2022 Annual General Meeting of Shareholders.

**6. Approve the 13th Amendment of Bao Viet Securities Joint Stock Company's Charter (*Attached submission*):**

Number of votes in favor: 45,537,270 shares, 99.98% of total voting shares present at the 2022 Annual General Meeting of Shareholders.

**7. Approve the 2021 Profit Distribution and 2022 Profit Distribution Plan (*Attached submission*) as follows:**

**1. 2021 Profit Distribution:**

- a. Additional charter capital reserve: **VND 11,610,083,288**
- b. Financial contingency and operational risk reserve: **VND 11,610,083,288**
- c. 2021 Dividend: **VND 57,760,116,000**
- d. Bonus and welfare fund: **VND 10,449,074,959**
- e. Management Bonus: **01% of distributable profit after tax (PAT), corresponding to VND 2,089,814,992**
- f. Remaining profit: **VND 138,682,493,225**

**2. 2022 Profit Distribution Plan:**

- a. Development investment fund with the rate of 10% of PAT.

b. Dividend payment: Cash dividend at 10% rate on par value

c. Bonus and Welfare fund: *05% realized PAT*.

d. Management Bonus (*BOD, Supervisory Board, Company secretary, person in charge of corporate governance*): at 01 % of FY2022 PAT after distribution for the obligatory amounts, if the Company fulfills 100% of its 2022 realized PAT target approved by the 2022 AGM.

e. Remaining profit: The remaining PAT after making reserves for funds and management bonus.

Number of votes in favor: 45,541,269 shares, 99.99% of total voting shares present at the 2022 Annual General Meeting of Shareholders.

**8. Approve the 2021 Remuneration of BOD, Supervisory Board, Company Secretary, and person in charge of corporate governance and 2022 remuneration plan (*Attached submission*):**

2022 remuneration plan of BOD, Supervisory Board, Company Secretary, and person in charge of corporate governance:

- BOD Chairman : VND 10 million/person/month.
- BOD Members : VND 08 million/person/month.
- Head of Supervisory Board : VND 08 million/person/month.
- Members of Supervisory Board : VND 06 million/person/month.
- Secretary/person in charge of corporate governance: VND 06 million/person/month.

The remuneration above applies to the positions of Board of Directors, Supervisory Board, Company Secretary, and Person in charge of corporate governance working on a part-time basis. For members of the Board of Directors, Supervisory Board, Company Secretariat, and Person in charge of corporate governance working on a full-time basis, based on the current provisions of law, the Company does not pay remuneration but instead salary from the Salary Fund as approved by the BOD.

Number of votes in favor: 45,531,169 shares, 96.96% of total voting shares present at the 2022 Annual General Meeting of Shareholders.

**9. Approve the change of the Company's Head Office (*Attached submission*):**

Number of votes in favor: 45,547,270 shares, 100% of total voting shares present at the 2022 Annual General Meeting of Shareholders.

**10. Implementation of the Resolution**

Assign the Board of Directors, Supervisory Board, and Board of Management to be responsible for implementing this Resolution. This Resolution consists of four (04) pages, was made and approved in full text at the 2022 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company at 17:25, on 04/21/2022

with the voting rate in favor 100% of total voting shares present at the 2022 Annual General Meeting of Shareholders. This Resolution takes effect from 17:25, on 04/21/2022./.

**To:**

- SSC, Stock Exchanges,
- VSD;
- Shareholders;
- Archives, Secretariat.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

*(signed and sealed)*

***Nguyen Hong Tuan***