

No.:...../2023/NQ-DHDCD

Ha Noi, 2023

DRAFT

RESOLUTION
OF THE 2023 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BAO VIET SECURITIES JOINT STOCK COMPANY

- Pursuant to Law on Enterprises No.:59/2020/QH14 approved by the National Assembly on June 17, 2020, and related legal documents;
- Pursuant to the 13th amendment of Bao Viet Securities Joint Stock Company's Charter;
- Pursuant to Bao Viet Securities Joint Stock Company's Internal Regulations on corporate governance;
- Pursuant to the Minutes of the 2023 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company on April..., 2023.

RESOLVES TO:

Article 1. Approve the Report of the Board of Directors on performance in 2022 and Orientation in 2023 (Attached report):

Number of votes in favor: shares, % of total voting shares present at the 2023 Annual General Meeting of Shareholders.

Article 2. Approve the Report of the Board of Management on business performance in 2022, orientation, and plan in 2023 (Attached report) with the following key items:

No.	Item	Realized in 2022	Target in 2023
1	TOTAL REVENUE		
	<i>Total realized revenue</i>		
2	TOTAL EXPENSES		
	<i>Realized expenses</i>		
3	PROFIT BEFORE CIT		

	<i>Realized profit before CIT</i>		
4	PROFIT AFTER CIT		
	<i>Realized profit after CIT</i>		

The General Meeting of Shareholders authorizes the BOD to adjust the business plan in case the stock market experiences large unforeseen fluctuations.

Number of votes in favor: shares, % of total voting shares present at the 2023 Annual General Meeting of Shareholders.

Article 3. Approve the Activities Report of the Supervisory Board at the Annual General Meeting of Shareholders 2023 (*Attached report*):

Number of votes in favor: shares, % of total voting shares present at the 2023 Annual General Meeting of Shareholders.

Article 4. Approve the Company’s 2022 Audited Financial Statements (*Attached submission*):

Number of votes in favor: shares, % of total voting shares present at the 2023 Annual General Meeting of Shareholders.

Article 5. Approve the 2022 Profit distribution and 2023 Profit distribution plan (*Attached submission*) as follows:

1. 2022 Profit distribution:

- a. Investment and development fund: *VND*.....
- b. Bonus and welfare fund: *VND*..... .
- c. 2022 cash dividend: *VND*..... .
- d. Management bonus: % of realized profit after tax (“*PAT*”), equivalent to *VND*..... .
- e. Retain profit: *VND*..... .

2. 2023 Profit distribution plan:

- a. Investment and development fund:% of realized PAT.
- b. Bonus and welfare fund:% of realized PAT.
- c. Dividend: Cash dividend rate is% on the par value of shares.
- d. Management Bonus (*BOD, Supervisory Board, Company Secretary, Person in charge of corporate governance*):% of realized profit after tax, provided that “The Company completes 100% of the net profit after tax plan approved by the 2023 AGM”.
- e. Retained profit: The remaining profit after tax after the appropriation of

funds, dividend payment, and management bonus.

Number of votes in favor: shares, % of total voting shares present at the 2023 Annual General Meeting of Shareholders.

Article 6. Approve the 2022 Remuneration of BOD, Supervisory Board, Company Secretary, and Person in charge of corporate governance and 2023 remuneration plan (*Attached submission*):

2023 remuneration plan of BOD, Supervisory Board, Company Secretary, and Person in charge of corporate governance:

- BOD's Chairman : VND...../person/month.
- BOD's Members : VND...../person/month.
- Head of Supervisory Board : VND...../person/month.
- Members of Supervisory Board : VND...../person/month.
- Company Secretary/Person in charge of corporate governance: VND...../person/month.

The remuneration above applies to the positions of Board of Directors, Supervisory Board, Company Secretary, and Person in charge of corporate governance working on a part-time basis. For members of the Board of Directors, Supervisory Board, Company Secretariat, and Person in charge of corporate governance working on a full-time basis, based on the current provisions of law, the Company does not pay remuneration but instead salary from the Salary Fund as approved by the Board of Directors.

Number of votes in favor: shares, % of total voting shares present at the 2023 Annual General Meeting of Shareholders.

Article 7. Approve the relocation of the Company's Head Office (*Attached submission*):

Number of votes in favor: shares, % of total voting shares present at the 2023 Annual General Meeting of Shareholders.

Article 8. Approve the Selection of an audit firm to audit Bao Viet Securities Joint Stock Company's financial statements in 2024, 2025, and 2026 (*Attached submission*):

Number of votes in favor: shares, % of total voting shares present at the 2023 Annual General Meeting of Shareholders.

Article 9. Approve the Use of the Charter capital supplementary reserve fund and Operational risk and financial reserve fund (*Attached submission*):

Number of votes in favor: shares, % of total voting shares present at the 2023 Annual General Meeting of Shareholders.

Article 10. Effectiveness of the Resolution

Assign the Board of Directors, Supervisory Board, and Board of Management to be responsible for implementing this Resolution. This Resolution consists of (.....) page(s), was made and approved in full at the 2023 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company at, on .../.../ 2022 with the voting rate in favor% of total voting shares present at the 2023 Annual General Meeting of Shareholders./.

To:

- SSC, Stock Exchanges,
- VSD;
- Shareholders;
- Archive: Secretariat.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Hong Tuan